

ESSEX ACTIVATE

SUPPORT, LEARN, DEVELOP

We are pleased to announce a range of support, learn and development opportunities for your organisation to get involved with! Back in March, we asked all Essex ActivAte providers to complete a self-assessment survey with your whole team, as a chance to reflect on the strengths and areas for improvement. Sporting People have supported us to understand the collective learning and development needs, so we can best support you and your colleagues over the year through a range of resources and learning below.

SUPPORT AND DEVELOPMENT GUIDE

This guide aims to support specific small and micro-organisations with understanding and identifying their people strengths, as well as planning appropriate next steps in their organisation development. You will receive this guide from the HAF team, therefore any questions you have, please contact your locality lead.

LUNCH AND LEARN SESSIONS WITH SPORTING PEOPLE

Starting in September, Sporting People are offering a series of online, bitesize, lunchtime sessions over two dates in each month until March 2024. The first session (1) in the month will be on a specific topic and theme reflected from the self-assessment survey. The second session (2) within the month will be the same specific topic or theme brought to life by a special guest speaker. Please see all sessions that you can book onto below.

Intro To Managing & Leading Small Organisations

- (1) Tuesday 12th September 12:00-12:45pm, [link here](#).
- (2) Tuesday 26th September 12:00-12:45pm, [link here](#).

Needs & Harm Prevention - Workforce Engagement

- (1) Thursday 12th October 12:00-12:45pm, [link here](#).
- (2) Tuesday 24th October 12:00-12:45pm, [link here](#).

Small Business Generic Support - Strategic Leadership & Planning For Small Organisations

- (1) Tuesday 14th November 12:15-13:00pm, [link here](#).
- (2) Tuesday 28th November 12:15-13:00pm, [link here](#).

Learning and Development - Future Skills For People

- (1) Tuesday 16th January 12:15-13:00pm, [link here](#).
- (2) Tuesday 30th January 12:15-13:00pm, [link here](#).

Small Business Generic Support - Designing & Delegating Roles

- (1) Tuesday 13th February 12:15-13:00pm, [link here](#).
- (2) Tuesday 27th February 12:15-13:00pm, [link here](#).

Workforce Journey - Recruitment, Onboarding, Leaving

- (1) Tuesday 12th March 12-12:45pm, [link here](#).
- (2) Tuesday 26th March 12-12:45pm, [link here](#).



ESSEX ACTIVATE

SUPPORT, LEARN, DEVELOP

ACTIVE ESSEX FOUNDATION LEARNING COURSES

The Active Essex Foundation are working with Street Games again to provide different learning workshops, focusing on organisations who provide community sports, as well as locally trusted organisations (LTO's) who deliver primary, secondary and tertiary* sport and physical activities, also intervention/prevention projects for young people aged 10-24 years, across Southend, Essex and Thurrock. Please see the list of courses below from September 2023 - January 2024.

Impact of Sports and Youth Crime Workshop (10 - Principles and Theory Of Change)

Wednesday 13th September - 09:00-14:30, [book here](#).

Adverse Childhood Experiences (ACES) and Trauma Informed Practice

Wednesday 8th November - 09:30-14:30, [book here](#).

Mentoring Young People In Community

Week commencing 22nd January TBC - 09:00-16:00, [book here](#).

Any questions you may have, please contact Suzanne Page (AEF Sports and Youth Crime Prevention Project Manager) here: suzanne.page@activesessex.org

FURTHER SUPPORT AND GUIDANCE

Visit the [Essex ActivAte Partner Hub](#) for further information on the below topics, or visit our website [here](#).

- Resources and training from Sport England, UK Coaching and CIMSPA Education
- Free downloadable packs
- Session help and safeguarding support
- SEND and Mental Wellbeing
- Oral health
- Cooking guidance

If you have any feedback or require further support, please contact Chloe Hinds on: chloe.hinds@activesessex.org

